CONTACT

LYNN GOVITZ, MARKETING MANAGER +1 989 435 7741 LGOVITZ@ONEBMG.COM

BMG

330 N. ROSS STREET BEAVERTON, MI 48612 USA ONEBMG.COM



PRESS RELEASE

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BMG hires a new Senior Director of Lean

Beaverton, MI (August 15, 2025) – BMG is a global leader in full-service thermoforming packaging and automation technology. This group of highly skilled personnel has historically been the leader in the development and manufacturing of industry-changing improvements for the entire thermoforming end-to-end processes, which has benefited manufacturers of packaging products for years. BMG continues to engineer innovations that provide its customers with world-class technology solutions, shorter developmental lead times, and outstanding executional design flexibility.

BMG announced that Jason Foster has been hired as Senior Director of Lean. Jason began his new role on July **28th, 2025.** Mr. Foster has been brought on board to evaluate and implement new strategic deployment of lean manufacturing principles across all BMG facilities in the United States. He will be responsible for supporting these efforts by serving as a key change agent across the organization. In this role, Jason will also collaborate closely with all site leadership and cross-functional teams to coach and mentor staff, drive continuous improvement initiatives, and foster a culture of operational excellence, efficiency, and waste reduction.

Jason brings over 25 years of experience in high-performance industrial manufacturing management, a BS degree in Mechanical Engineering, and a Master's in Business Administration. He has held leadership roles at companies such as Danaher, Parker Hannifin, Destaco (a Dover company), and SyBridge Technologies. He will leverage this extensive background to lead BMG in optimizing lean processes and driving operational excellence. Currently, he will be based out of his home in Brentwood, Tennessee, and will travel to BMG sites approximately 80% of the time.

Jason will lead BMG's efforts to advance LEAN practices and world-class execution—cornerstones of BMG's business—as they continue to strengthen their commitment to continuous improvement and high performance. His decades of experience leading LEAN and continuous improvement efforts across a diverse range of businesses and industries will further enhance BMG's position as a leader in the manufacture of industry-leading thermoforming technologies. His track record of driving operational excellence and achieving sustainable performance improvements is excellent, suggesting that he will accelerate the BMG+ lean transformation and help deliver measurable results for customers and stakeholders.

"LEAN and world-class execution are fundamental to how we operate. Jason's deep experience in continuous improvement will further support our culture of high performance and our commitment to relentless improvement," said Tim Carpenter, CEO at BMG.

BMG continues its commitment to assisting customers in need of thermoforming packaging/automation solutions with an acute awareness and attention to detail when it comes to providing true turnkey solutions while taking into account the need for shorter developmental timelines, increased ROI, reduced cost of doing business, and an unparalleled service commitment rivaled by none worldwide.

ABOUT BMG

Headquartered in Beaverton, Michigan, USA. The new BMG is an award-winning thermoforming packaging/automation solutions leader focused on a customer-centric approach. We develop solutions that meet and exceed the unique requirements of each customer's application. BMG is a global organization representing the world's most extensive thermoforming portfolio, with international assistance available 24 hours a day. Operating

in major verticals that include automotive, medical, electronics, horticulture, food, and process automation, we bring to bear on each solution over 50 years of technological experience! BMG operates facilities and offices throughout North America, South America, Europe, the UK, Asia, and the Middle East. Learn more at oneBMG.com, follow @oneBMG on LinkedIn, follow @wearebmg on Instagram, and like @oneBMG on Facebook.